# United States Trade and Development Agency FY01

### BASES AND ISSUES ALLEGED IN COMPLAINTS FILED

	BASES OF ALLEGED DISCRIMINATION  NATIONAL EQUAL PAY																	
									NATIO	NAL	EQU	AL PAY						
ISSUES OF	R	ACE AND COL	DLOR				SEX		ORIGIN		,	ACT		DISABILITY		TOTAL	TOTAL	TOTAL
ALLEGED	AMER INDIAN	_				REPRISAL							AGE			BASES	COMPLAINTS	COMPLAINTS
DISCRIMINATION	ALASKAN	PACIFIC	BLACK	WHITE			MALE	FEMALE	HISPANIC	OTHER	MALE	FEMALE		MENTAL	PHYSICAL	BY ISSUE	BY ISSUE	BY ISSUE
	NATIVE	ISLANDER													1			
1. APPOINTMENT/HIRE	0	0	0	0	0	0	0	0	0	0			0	0	0	0	0	0
2. ASSIGNMENT OF DUTIES	0	0	0	0	0	0	0	0	0	0			0	0	0	0	0	0
3. AWARDS	0	0	0	0	0	0	0	0	0	0			0	0	0	0	0	0
4. CONVERSION TO FULL TIME	0	0	0	0	0	0	0	0	0	0			0	0	0	0	0	0
5. DISCIPLINARY ACTION	0	0	0	0	0	0	0	0	0	0			0	0	0	0	0	0
a. A. DEMOTION	0	0	0	0	0	0	0	0	0	0			0	0	0	0	0	0
b. B. REPRIMAND	0	0	0	0	0	0	0	0	0	0			0	0	0	0	0	0
c. C. SUSPENSION	0	0	0	0	0	0	0	0	0	0			0	0	0	0	0	0
d. D. REMOVAL	0	0	0	0	0	0	0	0	0	0			0	0	0	0	0	0
e.																		
f.																		
g.																		
6. DUTY HOURS	0	0	0	0	0	0	0	0	0	0								
7. EVALUATION/APPRAISAL	0	0	0	0	0	0	0	0	0	0								
8. EXAMINATION/TEST	0	0	0	0	0	0	0	0	0	0								
9. HARASSMENT	1	0	0	0	0	1	0	1	0	0			0	0	0	3	0	0
a. A.NON-SEXUAL	1	0	0	0	0	1	0	1	0	0			0	0	0	3	0	0
b. B. SEXUAL						0	0	0								0	0	0
10. MEDICAL EXAMINATION	0	0	0	0	0	0	0	0	0	0			0	0	0	0	0	0
11. PAY INCLUDING OVERTIME	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
12. PROMOTION/NON-SELECTION	2	0	0	0	0	2	0	2	0	0			0	0	0	6	0	0
13. REASSIGNMENT	0	0	0	0	0	0	0	0	0	0			0	0	0	0	0	0
a. A. DENIED	0	0	0	0	0	0	0	0	0	0			0	0	0	0	0	0
b. B. DIRECTED	0	0	0	0	0	0	0	0	0	0			0	0	0	0	0	0
14. RESONABLE ACCOMMODATION					0	0								0	0	0	0	0
15. REINSTATEMENT	0	0	0	0	0	0	0	0	0	0			0	0	0	0	0	0
16. RETIREMENT	0	0	0	0	0	0	0	0	0	0			0	0	0	0	0	0
17. TERMINATION	0	0	0	0	0	0	0	0	0	0			0	0	0	0	0	0
18. TERMS/CONDTIONS OF EMPLOYMENT	0	0	0	0	0	0	0	0	0	0			0	0	0	0	0	0
19. TIME AND ATTENDANCE	0	0	0	0	0	0	0	0	0	0			0	0	0	0	0	0
20. TRAINING	0	0	0	0	0	0	0	0	0	0			0	0	0	0	0	0
21. OTHER (Please specify below)	·	Ů		-		U		-		U			-	·	0	·	0	· ·
a.		+	-	1		<del>                                     </del>	<b> </b>		<del>                                     </del>					<del>                                     </del>		<del>                                     </del>		
b				1		<b>-</b>	1									<b>-</b>		
c.		<del> </del>		<del>                                     </del>		<b>-</b>	<del>                                     </del>									<del>                                     </del>		
		<del> </del>		<del>                                     </del>		<b>-</b>	<del>                                     </del>									<del>                                     </del>		
d.		+	-	}		-	<b> </b>		<del>                                     </del>					1		-		
e.						_		_	_		0	0	_	_				
TOTAL COMPLAINTS FILED BY BASES	3	0	0	0	0	3	0	3	0	0	0	0	0	0	0			
TOTAL COMPLAINTS FILED BY BASES	2	0	0	0	0	2	0	1	0	0	0	0	0	0	0			
TOTAL COMPLAINTS BY BASES	1	0	0	0	0	1	0	1	0	0	0	0	0	0	0			

# United States Trade and Development Agency FY 02

### BASES AND ISSUES ALLEGED IN COMPLAINTS FILED

	BASES OF ALLEGED DISCRIMINATION																	
									NATIO			AL PAY						
ISSUES OF	R	ACE AND COL	LOR					SEX	ORIGIN			ACT		DISABILITY		TOTAL	TOTAL	TOTAL
ALLEGED	AMER INDIAN	AMER ASIAN			RELIGION	REPRISAL							AGE			BASES	COMPLAINTS	COMPLAINTS
DISCRIMINATION	ALASKAN	PACIFIC	BLACK	WHITE			MALE	FEMALE	HISPANIC	OTHER	MALE	FEMALE		MENTAL	PHYSICAL	BY ISSUE	BY ISSUE	BY ISSUE
	NATIVE	ISLANDER																
1. APPOINTMENT/HIRE	0	0	0	0	0	0	0	0	0	0			0	0	0	0	0	0
2. ASSIGNMENT OF DUTIES	0	0	0	0	0	0	0	0	0	0			0	0	0	0	0	0
3. AWARDS	0	0	0	0	0	0	0	0	0	0			0	0	0	0	0	0
4. CONVERSION TO FULL TIME	0	0	0	0	0	0	0	0	0	0			0	0	0	0	0	0
5. DISCIPLINARY ACTION	0	0	0	0	0	0	0	0	0	0			0	0	0	0	0	0
a. A. DEMOTION	0	0	0	0	0	0	0	0	0	0			0	0	0	0	0	0
b. B. REPRIMAND	0	0	0	0	0	0	0	0	0	0			0	0	0	0	0	0
c. C. SUSPENSION	0	0	0	0	0	0	0	0	0	0			0	0	0	0	0	0
d. D. REMOVAL	0	0	0	0	0	0	0	0	0	0			0	0	0	0	0	0
e.		-																
f.																		
g.																		
6. DUTY HOURS	0	0	0	0	0	0	0	0	0	0								
7. EVALUATION/APPRAISAL	0	0	0	0	0	0	0	0	0	0								
8. EXAMINATION/TEST	0	0	0	0	0	0	0	0	0	0								
9. HARASSMENT	0	0	0	0	0	0	0	0	0	0			0	0	0	0	0	0
a. A.NON-SEXUAL	0	0	0	0	0	0	0	0	0	0			0	0	0	0	0	0
b. B. SEXUAL						0	0	0								0	0	0
10. MEDICAL EXAMINATION	0	0	0	0	0	0	0	0	0	0			0	0	0	0	0	0
11. PAY INCLUDING OVERTIME	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
12. PROMOTION/NON-SELECTION	0	0	0	0	0	0	0	0	0	0			0	0	0	0	0	0
13. REASSIGNMENT	0	0	0	0	0	0	0	0	0	0			0	0	0	0	0	0
a. A. DENIED	0	0	0	0	0	0	0	0	0	0			0	0	0	0	0	0
b. B. DIRECTED	0	0	0	0	0	0	0	0	0	0			0	0	0	0	0	0
14. RESONABLE ACCOMMODATION					0	0								0	0	0	0	0
15. REINSTATEMENT	0	0	0	0	0	0	0	0	0	0			0	0	0	0	0	0
16. RETIREMENT	0	0	0	0	0	0	0	0	0	0			0	0	0	0	0	0
17. TERMINATION	0	0	0	0	0	0	0	0	0	0			0	0	0	0	0	0
18. TERMS/CONDTIONS OF EMPLOYMEN	0	0	0	0	0	0	0	0	0	0			0	0	0	0	0	0
19. TIME AND ATTENDANCE	0	0	0	0	0	0	0	0	0	0			0	0	0	0	0	0
20. TRAINING	0	0	0	0	0	0	0	0	0	0			0	0	0	0	0	0
21. OTHER (Please specify below)																		
a.																		
b																		
c.																		
d.																		
e.																		
TOTAL ISSUES BY BASES	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0			
TOTAL COMPLAINTS FILED BY BASES	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0			
TOTAL COMPLAINTS BY BASES	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0			

# United States Trade and Development Agency FY03

### BASES AND ISSUES ALLEGED IN COMPLAINTS FILED

	BASES OF ALLEGED DISCRIMINATION																	
		PACE AND COLOR SEY ORIGIN ACT DISABILITY TOTAL TOTAL																
ISSUES OF	ı	RACE AND CO	CE AND COLOR					SEX	ORIGIN			ACT		DISABILITY		TOTAL	TOTAL	TOTAL
ALLEGED	AMER INDIAN	AMER ASIAN			RELIGION	REPRISAL							AGE			BASES	COMPLAINTS	COMPLAINTS
DISCRIMINATION	ALASKAN	PACIFIC	BLACK	WHITE			MALE	FEMALE	HISPANIC	OTHER	MALE	FEMALE		MENTAL	PHYSICAL	BY ISSUE	BY ISSUE	BY ISSUE
	NATIVE	ISLANDER																
1. APPOINTMENT/HIRE	0	0	0	0	0	0	0	0	0	0			0	0	0	0	0	0
2. ASSIGNMENT OF DUTIES	0	0	0	0	0	0	0	0	0	0			0	0	0	0	0	0
3. AWARDS	0	0	0	0	0	0	0	0	0	0			0	0	0	0	0	0
4. CONVERSION TO FULL TIME	0	0	0	0	0	0	0	0	0	0			0	0	0	0	0	0
5. DISCIPLINARY ACTION	0	0	0	0	0	0	0	0	0	0			0	0	0	0	0	0
a. A. DEMOTION	0	0	0	0	0	0	0	0	0	0			0	0	0	0	0	0
b. B. REPRIMAND	0	0	0	0	0	0	0	0	0	0			0	0	0	0	0	0
c. C. SUSPENSION	0	0	0	0	0	0	0	0	0	0			0	0	0	0	0	0
d. D. REMOVAL	0	0	0	0	0	0	0	0	0	0			0	0	0	0	0	0
e.																		
f.																		
g.																		
6. DUTY HOURS	0	0	0	0	0	0	0	0	0	0								
7. EVALUATION/APPRAISAL	0	0	0	0	0	0	0	0	0	0								
8. EXAMINATION/TEST	0	0	0	0	0	0	0	0	0	0								
9. HARASSMENT	0	0	0	0	0	0	0	0	0	0			0	0	0	0	0	0
a. A.NON-SEXUAL	0	0	0	0	0	0	0	0	0	0			0	0	0	0	0	0
b. B. SEXUAL		(				0	0	0								0	0	0
10. MEDICAL EXAMINATION	0	0	0	0	0	0	0	0	0	0			0	0	0	0	0	0
11. PAY INCLUDING OVERTIME	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
12. PROMOTION/NON-SELECTION	0	0	0	0	0	0	0	0	0	0			0	0	0	0	0	0
13. REASSIGNMENT	0	0	0	0	0	0	0	0	0	0			0	0	0	0	0	0
a. A. DENIED	0	0	0	0	0	0	0	0	0	0			0	0	0	0	0	0
b. B. DIRECTED	0	0	0	0	0	0	0	0	0	0			0	0	0	0	0	0
14. RESONABLE ACCOMMODATION					0	0								0	0	0	0	0
15. REINSTATEMENT	0	0	0	0	0	0	0	0	0	0			0	0	0	0	0	0
16. RETIREMENT	0	0	0	0	0	0	0	0	0	0			0	0	0	0	0	0
17. TERMINATION	0	0	0	0	0	0	0	0	0	0			0	0	0	0	0	0
18. TERMS/CONDTIONS OF EMPLOYMEN	0	0	0	0	0	0	0	0	0	0			0	0	0	0	0	0
19. TIME AND ATTENDANCE	0	0	0	0	0	0	0	0	0	0	-		0	0	0	0	0	0
20. TRAINING	0	0	0	0	0	0	0	0	0	0			0	0	0	0	0	0
21. OTHER (Please specify below)																		
a.																		
b			<u> </u>							<u> </u>								
C.			-							-								
d.							<b></b>											
e.			<u> </u>							<u> </u>								
TOTAL ISSUES BY BASES	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0			
TOTAL COMPLAINTS FILED BY BASES	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0			
TOTAL COMPLAINTS BY BASES	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0			

# U.S. Trade and Development Agency Year End Statistical Report of Discrimination Complaint Processing (Reporting period begins October 1 and ends on September 30 for each fiscal year)

Updated 04/23/04

	F)/4000	E)/0000	E)/2004	E)/0000	FY2003	QUARTERLY DATA					
	FY1999	FY2000	FY2001	FY2002		FY2004					
FORMAL COMPLAINT ACTIVITIES	4					Quarter 1 Ends 12/30/03	Quarter 2	Quarter 3	Quarter 4		
FORMAL COMPLAINT ACTIVITIES	No Boto	A !! . ! . ! .				E110S 12/30/03	Elius 3/3 1/04	Elius 6/30/04	Elius 9/30/04		
	No Data	Available									
A. Total complaints			2	0	0	0	0				
B. Individuals Filing complaints			1	0	0	0	0				
C. Individuals who filed two or more complaints			1	0	0	0	0				
D. Number of complaints by basis of alleged discrimination			2	0	0	0	0				
E. Number of complaints by non EEO basis			0	0	0	0	0				
F. Number of complaints by issues of alleged discrimination			2	0	0	0	0				
						0	0				
AVERAGE # OF DAYS TO COMPLETE INVESTIGATIONS						0	0				
						0	0				
A. All complaints pending for any length of time			55	0	0	0	0				
B. All complaints pending in which a hearing was not requested			0	0	0	0	0				
C. All complaints pending in which a hearing was requested			55	0	0	0	0				
D. Number of complaints first filed before the start of fiscal year			1	0	0	0	0				
E. Number of individuals who filed before the start of fiscal year			1	0	0						
AVERAGE # OF DAYS TO COMPLETE FINAL AGENCY ACTION											
						0	0				
A. All complaints pending for any length of time			104	0	0	0	0				
B. All complaints pending in which a hearing was not requested			0	0	0	0	0				
C. All complaints pending in which a hearing was requested			104	0	0	0	0				
					_	-					
NUMBER OF COMPLAINTS PENDING AT EACH STEP OF THE EEO PROCESS											
A. Investigation			0	0	0	0	0				
B. Hearing			0	0	0	0	0				
C. Final action			0	0	0	0	0				
D. Appeal			0	0	0	0	0				
E. Number investigations not completed within180 days	1		0	0	0	0	0				
F. Number of authorized extensions (90 days)	1		0	0	0	0	0				
F. Number of authorized extensions (so days)	1		U	U	U	U	0				
COMPLAINTS DISMISSED BURGUANT TO SOCED 4544 407(A)											
COMPLAINTS DISMISSED PURSUANT TO 29CFR 1614.107(A)	-										
A. Number of complaints dismissed			0	0	0	0	0				
B. Average length of time pending prior to dismissal			0	0	0	0	0				
FINAL AGENCY ACTIONS INVOLVING A FINDING OF DISCRIMINATION											
A. Total number of final actions involving a finding of discrimination			0	0	0	0	0				
B. Number and percentage of final actions rendered without a hearing	1		0	0	0	0	0				
C. Number and percentage of final actions rendered after a hearing	1		0	0	0	0	0				
Number and percentage of final actions based on each respective basis			0	0	0	0	0				
b. Number and percentage of final actions based on each respective basis rendered without a hearing			0	0	0	0	0				
<ul> <li>Number and percentage of cases based on each respective basis rendered after a hearing</li> </ul>			0	0	0	0	0				
d. Number and percentage of final actions for each respective issue			0	0	0	0	0				
e. Number and percentage of final actions for each respective issue rendered without a hearing			0	0	0	0	0				
f. Number and percentage of final actions for each respective issue rendered after a hearing			0	0	0	0	0				